

ANNEX I:¹

Fixed gross hourly rate for Counsel and Experts in Euros (€)² (general office costs are included in this sum)

Lead Counsel / Counsel / Expert

20 years' professional experience or more	€108.30
15-19 years' professional experience	€ 98.80
10-14 years' professional experience	€ 89.40
0-9 years' professional experience	€ 78.80

Co-counsel

Fixed rate of	€ 78.80
---------------	---------

Fixed gross hourly rate for allotments to Legal Assistants and Investigators in Euros (€)³ (general office costs are included in this sum)

10 years' professional experience or more	€28.40
5-9 years' professional experience	€23.10
0-4 years' professional experience	€16.80

¹ Rates are effective for work performed from and after 1 January 2013.

² These rates shall be adjusted by reference to the movement of the Consumer Price Index ("CPI") used by the International Civil Service Commission ("ICSC") to adjust the Post Adjustment Index of United Nations Professional staff based in The Hague. This adjustment will be effective as of 1 January of each year and will be based upon the movement of the CPI index during the twelve month period from November of the preceding year. The adjustment due in 2007 will come into effect on 1 January 2007, and shall be based on the movement of the CPI in the period which shall commence two months prior to the date on which Revision 11 of the Directive enters into force, and ends in November 2006. The Registrar shall republish this Annex within thirty days after the adjusted rates come into effect. An adjusted rate shall apply to the reasonable and necessary work performed by a Tribunal assigned defence team member on or after the date of the adjustment.

³ *Id.*