



# *International Criminal Tribunal for the former Yugoslavia*

## **CALL FOR CONSULTANCY APPLICATIONS – Audiovisual Archives Expert**

Vacancy Announcement number: 2012/ICTY/REG/MARS/021  
Issuance Date: 12 July 2012  
Deadline Date: 26 July 2012

ICTY seeks qualified applicants for a Consultancy to advise on the recruitment of specialised Audiovisual Archivists.

Only candidates under consideration will be contacted for an interview. The selected candidate will be offered a consultant's contract.

### **Terms of Reference for Consultant**

The Chief Archivist, Mechanism for International Criminal Tribunals (MICT), is recruiting professional staff for the Mechanism Archives and Records Section (MARS). These staff include Audiovisual Archivists. The contractor(s) will provide expert advice on, and assistance with, recruitment to these posts. Specifically, the contractor will assist the Chief Archivist with: setting and marking technical assessment tests, grading candidates' submissions and shortlisting candidates for interview; planning technical components of interviews and evaluating candidates' responses. The knowledge required is expert knowledge of managing audiovisual records and archives. Familiarity with records and archives of international criminal tribunals is an advantage.

### **A) Objectives and Targets**

Expert advice and assistance provided to the Chief Archivist in the recruitment of professional staff for MARS.

### **B) Tangible outputs of the work assignment**

- Technical assessment tests;
- Marked and graded candidate submissions;
- Technical interview questions
- Assistance with review of candidate interview responses.

### **C) Delivery**

The contract will be for the duration of the recruitment process. It is anticipated that the consultant would be required to provide services for 7 working days, comprising 5 days relating to setting and marking of technical assessment tests, and 2 days relating to planning and evaluating interviews.



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## **D) Fee for Service**

The Consultant fee is \$200. USD per contracted work day.

## **How to Apply**

Qualified candidates who are able to work on short notice in The Hague, Netherlands, are invited to submit their application and their UN Personal History Form (PHP), to [recruitment@icty.org](mailto:recruitment@icty.org) attention to Ms. Ruth-Anne Young, Head, Recruitment and Training Unit quoting 2012/ICTY/REG/MARS/021 in the subject line.

**APPLICATIONS MUST BE RECEIVED BY THE DEADLINE**

**APPLICATIONS RECEIVED AFTER THE DEADLINE WILL NOT BE CONSIDERED.**