



# *International Criminal Tribunal for the former Yugoslavia*

## SECURITY OFFICER, G-3

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| DEADLINE FOR APPLICATIONS | : | 23 May 2014                         |
| DATE OF ISSUANCE          | : | 9 May 2014                          |
| ORGANIZATIONAL UNIT       | : | Security & Safety Section, Registry |
| VACANCY ANNOUNCEMENT      | : | 2014/REG/SSS/021-GS                 |

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

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### Organizational setting and Reporting:

This position is located in the Security & Safety Section under the supervision of Chief of Section.

### Responsibilities:

Escorting and observing the detainees. Maintaining operation of the security control center. Maintaining control of the staff, visitors and the VIP entrance and making decisions as to who will be granted access to the Tribunal and under what conditions. Providing reports, verbal and written, on incidents as directed by the Shift Supervisor. Assigned as Senior Officer of the shift in the absence of the Shift Supervisor. Takes charge as OIC of small groups of UN Security Officers on special assignments where a Sergeant is not assigned. Use of technical screening equipment to prevent prohibited items from entering the Tribunal premises. Providing Security and Safety services to courts and court related activities. Providing health and safety inspections of the premises in accordance with standard procedures and checklists. Provide specific log entries of occurrences for an accurate and relevant reflection of the incident. Must be capable of being posted at the Security and Safety Service 24/7 control centre of operations.

### Core Competencies:

- **Professionalism** – Professionalism - Excellent knowledge and demonstrated experience in an operational security profession. A thorough knowledge of ICTY policies, procedures and practices. Full understanding of the functions and organization of the ICTY and the Section. Commitment to implementing the goal of gender equality by ensuring the equal participation and full involvement of women and men in all aspects of work. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations.
- **Communication** – Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two way communication; tailors language, tone, style and format to match the audience; demonstrates openness in sharing information and keeping people informed.
- **Teamwork** – Works collaboratively with colleagues to achieve organisational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

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### ASSESSMENT METHOD

There may be a technical test and competency-based interview.

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### QUALIFICATIONS

**Education:** High school diploma or equivalent.

**Experience:** Minimum of 3 years military or police experience; must have been qualified to carry a pistol within the past 5 years.

**Language:** English and French are the working languages of the Tribunal. For the post advertised fluency in oral and written English is required.

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## **NOTE FOR INTERNAL CANDIDATES:**

- 1) Staff at the G-3 level are eligible to apply
- 2) Interested staff members must complete the ICTY Internal Application Form and UN Personal History Profile (PHP) form obtainable via the TRIBUNET or ICTY website. Please submit all documents including the last two e-PAS's ELECTRONICALLY AS ONE DOCUMENT to the [recruitment@icty.org](mailto:recruitment@icty.org) in-box. Please indicate the job opening number in the subject line.
- 3) Applicants may have to sit the Administrative Support Assessment Test (ASAT) as per information circular ICTY/IC/2004/49 of 2 September 2004.

## **NOTE FOR EXTERNAL CANDIDATES:**

- 1) External applicants must complete the UN Personal History Profile (PHP) form obtainable from the ICTY website ([www.un.org/icty](http://www.un.org/icty)) and forward electronically AS ONE DOCUMENT to the [recruitment@icty.org](mailto:recruitment@icty.org) in-box. Please indicate the job opening number in the subject line. Applicants may have to sit the Administrative Support Assessment Test (ASAT) as per information circular ICTY/IC/2004/49 of 2 September 2004.

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| <p>Special Notice: Extension of the appointment is subject to the extension of the mandate and/or the availability of funds.<br/>Appointment against this post is on a local basis</p> |
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**PLEASE NOTE THAT APPLICATIONS RECEIVED AFTER THE DEADLINE WILL NOT BE ACCEPTED.**