



# *International Criminal Tribunal for the former Yugoslavia*

Legal Officer, (Chambers), P-3

DEADLINE FOR APPLICATIONS	:	11 February 2012
DATE OF ISSUANCE	:	12 January 2012
OFFICE	:	Registry, Chambers
VACANCY ANNOUNCEMENT	:	11-LEG-ICTY-22358-R-THE HAGUE (R)

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

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**ORGANISATION SETTING:** This position is located in Chambers Legal Support Section, Division of Judicial Support Services, Registry, under the supervision of the Head of Chambers. The incumbent will work under the guidance of the Judges of a Trial or Appeal Chamber and will report to the P-4 Legal Officer or Senior Legal Officer.

## **RESPONSIBILITIES**

The incumbent will provide specialized legal and judicial administrative support to a Trial or the Appeals Chamber of the Tribunal through the P-4 Legal Officer or Senior Legal Officer. The duties include conducting and supervising legal research, particularly on international humanitarian and criminal law; supervising the preparation of draft memoranda, decisions and judgments; providing leadership to teams that provide support at the trial or appeal phase; providing legal support to the P-4 Legal Officer or Senior Legal Officer and Judges of the Chamber; undertaking legal analysis of judgments and evidence; assessing trial and appeal briefs and authorities submitted by parties; maintaining files on Tribunal practice and development and monitoring relevant developments in international law.

## **COMPETENCIES**

- **Professionalism** – Strong organizational, drafting, and interpersonal skills; proven ability to conduct comprehensive legal analysis; proven ability to work well under pressure and meet strict guidelines. Knowledge of the UN system desirable; knowledge of international criminal justice systems highly desirable. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Commitment to implementing the goal of gender equality by ensuring the equal participation and full involvement of women and men in all aspects of work.
- **Communication** – Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two way communication; tailors language, tone, style and format to match the audience; demonstrates openness in sharing information and keeping people informed.
- **Teamwork** – Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.
- **Planning and Organising** – Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

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## **QUALIFICATIONS**

### Education:

Advanced university degree in law, preferably with specialization in international, criminal or humanitarian law. A first level university degree in combination with qualifying experience may be accepted in lieu of an advanced university degree.

### Experience:

Minimum of 5 years of progressively responsible professional legal experience, at either the national or international level, preferably with an emphasis in criminal law, international law or humanitarian law.

### Language:

English and French are the working languages of the Tribunal. For the post advertised, fluency in written and spoken English or French is required. Working knowledge of the other is highly desirable.

### **Assessment Method:**

There will be a technical test and competency-based interview.

### **Special Notice:**

The appointment is limited to ICTY. Appointment of the successful candidate on this position will be limited to the initial funding of the post. Extension of the appointment is subject to the extension of the mandate and/or the availability of funds. As

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the international tribunals are not integrated in the Secretariat, UN Staff Members serve on assignment or secondment from their parent department/office if selected. Appointments of staff members in the United Nations are subject to the authority of the Secretary-General. Staff Members are expected to move periodically to new functions in accordance with established rules and procedures, and may in this context be reassigned by the Secretary-General throughout the Organization based on the changing needs and mandates.

**No Fee:**  
THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, TRAINING OR ANY OTHER FEES). THE UNITED NATIONS DOES NOT CONCERN ITSELF WITH INFORMATION ON BANK ACCOUNTS.

#### **United Nations Considerations**

The United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. (Charter of the United Nations - Chapter 3, article 8). The United Nations Secretariat is a non-smoking environment.

#### **HOW TO APPLY:**

All applications must be submitted through the UN Inspira portal. The ICTY is not able to accept applications for this vacancy via email.

Internal applicants may go to <https://inspira.un.org>

External applicants may go to <https://careers.un.org>

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