



# *International Criminal Tribunal for the former Yugoslavia*

Chief, Finance Section, P-4

<b>DEADLINE FOR APPLICATIONS</b>	:	17 February 2012
<b>DATE OF ISSUANCE</b>	:	18 January 2012
<b>OFFICE</b>	:	Registry, Finance Section
<b>JOB OPENING NUMBER</b>	:	11-FIN-ICTY-22351-R-THE HAGUE (R)

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United Nations Core Values: Integrity, Professionalism, Respect for Diversity

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#### Organizational setting and Reporting:

This position is located in the Division of Administration, Registry.

#### Responsibilities:

Under the general supervision of the Chief of Administration, the incumbent is responsible for exercising delegated authority from the Assistant Secretary-General/OFS for approving Tribunal payments and maintaining Tribunal accounts; provide authoritative advice and guidance to senior Tribunal management with regard to Tribunal financial policies and procedures; adapting existing rules and regulations to meet the unique work requirements of the Tribunal; exercising overall supervision of the work of the Finance Section staff; coordinating and supervising the preparation and production of ICTY financial statements and schedules; ensuring full implementation of all existing Financial Rules, Regulations and Policies; and, performing other duties as required.

#### Core Competencies:

- **Professionalism** – Proven conceptual, analytical and evaluative skills. Thorough knowledge of UN financial policies, procedures, rules and regulations. Experience in the development and implementation of accounting/payroll systems is highly desirable. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations.
- **Communication** – Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two way communication; tailors language, tone, style and format to match the audience; demonstrates openness in sharing information and keeping people informed.
- **Teamwork** – Works collaboratively with colleagues to achieve organisational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.
- **Accountability** – Takes ownership of all responsibilities and honours commitments; delivers outputs for which one has responsibility within prescribed time, cost and quality standards; operates in compliance with organisational regulations and rules; supports subordinates, provides oversight and takes responsibility for delegated assignments; takes personal responsibility for his/her own shortcomings and those of the work unit, where applicable.
- **Leadership** – Serves as a role model that other people want to follow; empowers others to translate vision into results; is proactive in developing strategies to accomplish objectives; establishes and maintains relationships with a broad range of people to understand needs and gain support; anticipates and resolves conflicts by pursuing mutually agreeable solutions; drives for change and improvement; does not accept the status quo; shows the courage to take unpopular stands. Provides leadership and takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work; demonstrates knowledge of strategies and commitment to the goal of gender balance in staffing.

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#### QUALIFICATIONS

#### Education:

Advanced university degree in Accounting or Finance. A first level university degree in combination with qualifying experience may be accepted in lieu of an advanced university degree.

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**Work Experience:**

Minimum of 7 years of progressively responsible experience in accounting or finance preferably in a UN environment with supervisory experience.

**Languages:**

English and French are the working languages of the Tribunal. For the post advertised, fluency in oral and written English is required. Knowledge of a second official UN language is an advantage.

**Assessment Method:**

There will be a technical test and competency-based interview.

**Special Notice:**

The appointment is limited to ICTY. Appointment of the successful candidate on this position will be limited to the initial funding of the post. Extension of the appointment is subject to the extension of the mandate and/or the availability of funds. As the international tribunals are not integrated in the Secretariat, UN Staff Members serve on assignment or secondment from their parent department/office if selected. Appointments of staff members in the United Nations are subject to the authority of the Secretary-General. Staff Members are expected to move periodically to new functions in accordance with established rules and procedures, and may in this context be reassigned by the Secretary-General throughout the Organization based on the changing needs and mandates.

**No Fee:**

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, TRAINING OR ANY OTHER FEES). THE UNITED NATIONS DOES NOT CONCERN ITSELF WITH INFORMATION ON BANK ACCOUNTS.

**United Nations Considerations**

The United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. (Charter of the United Nations - Chapter 3, article 8). The United Nations Secretariat is a non-smoking environment.

**HOW TO APPLY:**

All applications must be submitted through the UN Inspira portal. The ICTY is not able to accept applications for this vacancy via email.

Internal applicants may go to <https://inspira.un.org>

External applicants may go to <http://careers.un.org>

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