



International Criminal Tribunal for the former Yugoslavia

Legal Officer (Chambers), P-3 (Temporary vacancy from 02 January to 31 October 2013)

DEADLINE FOR APPLICATIONS : 24 October 2012
DATE OF ISSUANCE : 10 October 2012
OFFICE : Registry, Chambers
VACANCY ANNOUNCEMENT : 2012/ICTY/REG/CHAM/031-P

The appointment is limited to ICTY. Extension of the appointment is subject to the extension of the mandate and/or the availability of funds. As the international tribunals are not integrated in the Secretariat, UN Staff Members serve on assignment or secondment from their parent department/office if selected. ICTY is a smoke free environment.

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

There is a temporary vacancy in the Chambers Legal Support Section from 02 January 2012 to 31 October 2012. Interested candidates should complete the UN Personal History Profile (PHP) and submit to Ms Ruth-Anne Young, Head of Recruitment, Training and Examinations Unit, Human Resources Section via recruitment@icty.org. Please specify in the application the vacancy announcement number.

RESPONSIBILITIES:

The incumbent will provide specialized legal and judicial administrative support to a Trial or the Appeals Chamber of the Tribunal through the P-4 Legal Officer or Senior Legal Officer. The duties include conducting and supervising legal research, particularly on international humanitarian and criminal law; supervising the preparation of draft memoranda, decisions and judgments; providing leadership to teams that provide support at the trial or appeal phase; providing legal support to the P-4 Legal Officer or Senior Legal Officer and Judges of the Chamber; undertaking legal analysis of judgments and evidence; assessing trial and appeal briefs and authorities submitted by parties; maintaining files on Tribunal practice and development and monitoring relevant developments in international law.

CORE COMPETENCIES

- **Professionalism** – Strong organizational, drafting, and interpersonal skills; proven ability to conduct comprehensive legal analysis; proven ability to work well under pressure and meet strict guidelines. Knowledge of the UN system desirable; knowledge of international criminal justice systems highly desirable. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Commitment to implementing the goal of gender equality by ensuring the equal participation and full involvement of women and men in all aspects of work.
- **Communication** – Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two way communication; tailors language, tone, style and format to match the audience; demonstrates openness in sharing information and keeping people informed.
- **Teamwork** – Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.
- **Planning and Organising** – Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

QUALIFICATIONS:

Education:

Advanced university degree in law, preferably with specialization in international, criminal or humanitarian law. A first level university degree in combination with qualifying experience may be accepted in lieu of an advanced university degree.

Experience:

Minimum of 5 years of progressively responsible professional legal experience, at either the national or international level, preferably with an emphasis in criminal law, international law or humanitarian law.



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Language:

English and French are the working languages of the Tribunal. For the post advertised, fluency in written and spoken French is required. Working knowledge of English is highly desirable.

PLEASE NOTE THAT APPLICATIONS RECEIVED AFTER THE DEADLINE WILL NOT BE ACCEPTED
