



# *International Criminal Tribunal for the former Yugoslavia*

Associate Legal Officer (Appeals), P-2

**DEADLINE FOR APPLICATIONS:** 10 November 2012  
**DATE OF ISSUANCE:** 11 October 2012  
**OFFICE:** OTP, Appeals Division  
**VACANCY ANNOUNCEMENT:** 12-LEG-ICTY-25576-R-THE HAGUE (R)

---

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

---

## **ORGANIZATIONAL SETTING AND REPORTING:**

This position is located in the Appeals Division, Office of the Prosecutor.

## **RESPONSIBILITIES:**

Review, analyze, and select evidence to be used by the Prosecution in appeal proceedings; conduct legal research as needed regarding international humanitarian law, comparative criminal law, and procedure, evidence and policy issues; format briefs; ensure timely and accurate submission, corrections, cross-referencing, and indexing of transcripts and court proceedings. Draft legal motions and submissions on behalf of the prosecution and in response to defense motions to be litigated before the Appeals Chamber. Prepare legal opinions for internal discussion as requested. Perform other legal tasks as requested by the Appeals Counsel.

## **COMPETENCIES:**

- **Professionalism** – Theoretical knowledge of, and ability to apply, legal principles, concepts, procedures and terminology for review, examination and processing of a range of legal documents; familiarity with and experience in the use of varied legal research sources, including electronic sources; analytical skills as demonstrated through research and analysis of a range of legal issues, interpretation and application of international legislative instruments, and the ability to develop and present results, recommendations, opinions clearly and concisely (spoken and written); excellent legal drafting skills and ability to draft well under pressure; demonstrated ability to apply sound legal judgement in the context of assignments given; ability to plan own work and manage conflicting priorities. Commitment to implementing the goal of gender equality by ensuring the equal participation and full involvement of women and men in all aspects of work. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations.
- **Communication** – Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two way communication; tailors language, tone, style and format to match the audience; demonstrates openness in sharing information and keeping people informed.
- **Teamwork** – Works collaboratively with colleagues to achieve organisational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.
- **Technological Awareness** – Keeps abreast of available technology; understands applicability and limitations of technology to the work of the office; actively seeks to apply technology to appropriate tasks; shows willingness to learn new technology.

---

## **QUALIFICATIONS**

### Education:

Advanced university degree in law with specialisation in criminal law, international criminal law, international humanitarian law or human rights law. Admission to practice law in a national jurisdiction is desirable. A first level university degree in combination with qualifying experience may be accepted in lieu of an advanced university degree.

### Work Experience:

Minimum of 2 years of progressively responsible experience in the field of criminal law, international criminal law or international humanitarian law. Litigation experience is an asset.

### Languages:

English and French are the working languages of the Tribunal. For the post advertised, fluency in oral and written English is required. Knowledge of a second official UN language is an advantage.

---



# *International Criminal Tribunal for the former Yugoslavia*

**Assessment Method:**

There will be a technical test and competency-based interview.

**Special Notice:**

The appointment is limited to ICTY. Extension of the appointment is subject to the extension of the mandate and/or the availability of funds. As the international tribunals are not integrated in the Secretariat, UN Staff Members serve on assignment or secondment from their parent department/office if selected. Appointments of staff members in the United Nations are subject to the authority of the Secretary-General. Staff Members are expected to move periodically to new functions in accordance with established rules and procedures, and may in this context be reassigned by the Secretary-General throughout the Organization based on the changing needs and mandates.

**No Fee:**

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, TRAINING OR ANY OTHER FEES). THE UNITED NATIONS DOES NOT CONCERN ITSELF WITH INFORMATION ON BANK ACCOUNTS.

**United Nations Considerations:**

The United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. (Charter of the United Nations - Chapter 3, article 8). The United Nations Secretariat is a non-smoking environment.

**HOW TO APPLY:**

All applications must be submitted through the UN Inspira portal. The ICTY is not able to accept applications for this vacancy via email.

Internal applicants may go to <https://inspira.un.org>

External applicants may go to <http://careers.un.org>

---