



International Criminal Tribunal for the former Yugoslavia

Associate Legal Officer, P2 (Temporary Vacancy Announcement for a duration of 6 months)

DEADLINE FOR APPLICATIONS	:	12 February 2016
DATE OF ISSUANCE	:	05 February 2016
OFFICE	:	Office of the Prosecutor
JOB OPENING NUMBER	:	2016/ICTY/OTP/006-P

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Organizational setting and Reporting:

This position is located on the Mladic Trial Team in the Office of the Prosecutor and is for a duration of six months.

Responsibilities:

Under the supervision of the Senior Trial Attorneys and Trial Attorneys on the Mladic Trial Team, assist in evidence analysis and the preparation of legal argument, motions and other written pleadings and draft background memoranda for the final stages of the Mladic trial, e.g. the final trial brief and final oral arguments.

COMPETENCIES

- **Professionalism** – Experience in evidence analysis and excellent legal drafting skills and ability to draft; analytical skills as demonstrated through research and analysis of a range of legal issues and interpretation and application of international legislative instruments, and the ability to develop and present arguments clearly and concisely (spoken and written); familiarity with and experience in the use or varied research sources, including electronic sources; demonstrated ability to apply sound legal judgment; ability to plan own work and manage conflicting priorities. Criminal advocacy skills and experience are a definite advantage. Experience in either national legal system or international organisation, NGO directed at international law, humanitarian law or criminal law. Commitment to implementing the goal of gender equality by ensuring the equal participation and full involvement of women and men in all aspects of work. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations and manages tight deadlines. Fully proficient computer skills and ability to use relevant software application, in particular, information databases, internet/intranet services, library sources etc.
- **Teamwork** – Works collaboratively with colleagues to achieve organisational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.
- **Planning and Organising** – Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments, adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

QUALIFICATIONS

Education:

Advanced university degree in law with specialisation in international, criminal or humanitarian law. A first level university degree in combination with qualifying experience may be accepted in lieu of an advanced university degree.

Experience:

Minimum of 2 years of progressively responsible professional legal experience, at either the national or international level, with emphasis in criminal law, international law or humanitarian law.

Language:

English and French are the working languages of the Tribunal. For the post advertised fluency in one language is required. Knowledge of a second official UN language is an advantage.



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HOW TO APPLY:

NOTE FOR EXTERNAL CANDIDATES:

- 1) External applicants must complete the UN Personal History Profile (PHP) form obtainable from the ICTY website (www.icty.org) and forward electronically to the recruitment@icty.org in-box. Please indicate the job opening number in the subject line.

NOTE FOR PREVIOUSLY ROSTERED CANDIDATES

Roster candidates must express their interest and availability for published job openings by submitting an updated PHP and cover letter.

Once received, a list of candidates who meet the requirements of the post will be sent to the supervisor, who will prepare a written comparative analysis of the candidates and make a recommendation for the position.

SPECIAL NOTICE: The appointment is limited to ICTY. Extension of the appointment is subject to the extension of the mandate and/or the availability of funds. ICTY is a smoke free environment.

PLEASE NOTE THAT APPLICATIONS RECEIVED AFTER THE DEADLINE AT MIDNIGHT (THE HAGUE TIME) ON THE CLOSING DATE WILL NOT BE ACCEPTED.