



International Criminal Tribunal for the former Yugoslavia

COMPUTER PROGRAMMING ASSISTANT, G-6

DEADLINE FOR APPLICATIONS	:	19 October 2016
DATE OF ISSUANCE	:	20 September 2016
OFFICE	:	Registry, Information Technology Support Section
VACANCY ANNOUNCEMENT	:	2016/ICTY/REG/ITSS/007-GS

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Organizational setting and Reporting:

This position is located in the Registry, Information Technology Support Section.

Responsibilities:

Under the direct supervision of the Database Administrator, the incumbent participates in the development of complex software applications. This includes a broad range of activities, such as the following: (A) Assists in the analysis, design, programming, test, implementation, documentation and maintenance of the Client/Server and Web application; (B) Assist in the design, implementation, administration and maintenance of the databases; (C) Provides support for existing applications and databases. This involves working together with the Help Desk and other staff in the Section to determine and solve problems; (D) Develops reports from various existing databases; (E) Participates in the design or update of the web pages of various Web based applications' and, (F) Participates in the internal reviews of the analysis and design of the systems.

Competencies:

- **Professionalism** – Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations.
- **Teamwork** – Works collaboratively with colleagues to achieve organisational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.
- **Technological Awareness** – Keeps abreast of available technology; understands applicability and limitations of technology to the work of the office; actively seeks to apply technology to appropriate tasks; shows willingness to learn new technology.

ASSESSMENT METHOD

There may be a technical test and competency-based interview.

QUALIFICATIONS

Education: High school diploma or equivalent; supplemental courses/technical certificate in information technology or other related field would be an advantage.

Experience: 7 years related technical/programming experience. Desirable: C# and VB, ASP.Net (C# focus preferable), TSQL skills, ASP and JavaScript; Familiarity with Visual Studio .NET (2003, 2005 and 2008), Source Safe, Team Foundation Server and SQL Server 2008.

Language: English and French are the working languages of the Tribunal. Fluency in oral and written English are required for this post. Knowledge of other ICTY languages is desirable.



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HOW TO APPLY:

NOTE FOR INTERNAL CANDIDATES:

- 1) Staff at the G-5 and G-6 level are eligible to apply.
- 2) Interested staff members must complete the ICTY Internal Application Form and UN Personal History Profile (PHP) form obtainable via the TRIBUNET; ICTY website or personal Inspira account. Please submit all documents including the last two e-PAS's ELECTRONICALLY AS ONE DOCUMENT to the recruitment@icty.org in-box. Please indicate the job opening number in the subject line.
- 3) Applicants may have to sit the Global General Services Test (GGST) as per OHRM instructions.

NOTE FOR EXTERNAL CANDIDATES:

- 1) External applicants must complete the UN Personal History Profile (PHP) form obtainable from the ICTY website (www.icty.org) or personal Inspira account and forward electronically AS ONE DOCUMENT to the recruitment@icty.org in-box. Please indicate the job opening number in the subject line. Applicants may have to sit the Global General Services Test (GGST) as per OHRM instructions.

NOTE FOR PREVIOUSLY ROSTERED CANDIDATES

Roster candidates must express their interest and availability for published job openings by submitting an updated PHP and cover letter.

<p>Special Notice: Extension of the appointment is subject to the extension of the mandate and/or the availability of funds. Appointment against this post is on a local basis.</p>

PLEASE NOTE THAT APPLICATIONS RECEIVED AFTER THE DEADLINE AT MIDNIGHT (THE HAGUE TIME) ON THE CLOSING DATE WILL NOT BE ACCEPTED.